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Introduction and Background

This Statement of Work (SOW) details the agreement between Docupal Demo, LLC ("Docupal Demo") and Acme, Inc ("ACME-1") for the development and implementation of a new Customer Relationship Management (CRM) system. Docupal Demo, located at 23 Main St, Anytown, CA 90210, will provide the services outlined herein to ACME-1, located at 3751 Illinois Avenue, Wilsonville, Oregon, 97070, USA. All monetary values referenced in this SOW are in United States Dollars (USD).

Project Overview

ACME-1 requires a modern, scalable CRM solution to replace its current outdated system. The new CRM will improve customer engagement, increase sales efficiency, and enhance data-driven decision-making capabilities. This project encompasses the complete lifecycle, from initial planning and design to final implementation and support.

Business Context

ACME-1's existing CRM system no longer meets the evolving needs of the business. The current system lacks the functionality and scalability required to support ACME-1's growth and strategic objectives. A modern CRM system is crucial for ACME-1 to maintain a competitive edge and deliver exceptional customer experiences.

Project Objectives

The primary objectives of this project are to:

- Improve customer satisfaction through personalized and efficient interactions.
- Increase sales conversion rates by providing sales teams with better tools and insights.
- Enhance data-driven decision-making through comprehensive reporting and analytics.



Scope of Work

This section details the work DocuPal Demo, LLC will perform for Acme, Inc. It defines the project boundaries and outlines what is included and excluded from this engagement.

Project Inclusions

DocuPal Demo, LLC will execute the following tasks:

- **Requirements Gathering and Analysis:** We will collect and analyze ACME-1's CRM needs. This will form the basis for system selection and customization.
- **CRM Software Selection:** DocuPal Demo, LLC will guide ACME-1 in selecting a CRM software solution. This selection will align with the documented requirements.
- **System Configuration and Customization:** We will configure and customize the chosen CRM system. This ensures it meets ACME-1's specific business processes.
- **Data Migration:** DocuPal Demo, LLC will migrate existing data from ACME-1's legacy system to the new CRM. The specifics of this migration will be detailed in a separate data migration plan.
- **User Training:** We will provide training to ACME-1 users on the new CRM system. Training will cover basic usage, system navigation, and key functionalities. User training documentation will be provided.
- **Ongoing Support and Maintenance:** DocuPal Demo, LLC will provide ongoing support and maintenance for the CRM system. The specific terms of support and maintenance will be defined in a separate service level agreement (SLA).

Key Deliverables

The project will produce the following deliverables:

- A fully functional CRM system, configured and customized to ACME-1's requirements.
- User training documentation to enable effective system use.
- A system administration manual for ACME-1's IT staff.
- Ongoing support and maintenance services as defined in the SLA.



Project Exclusions

The following items are explicitly excluded from the scope of this SOW:

- Integration with any third-party systems beyond those specifically identified and documented during the requirements gathering phase. Any additional integrations will require a separate change order and may impact the project timeline and cost.

Deliverables

DocuPal Demo, LLC will provide the following deliverables to ACME-1 as part of this CRM implementation project. Each deliverable will be subject to ACME-1's acceptance based on the criteria outlined below.

Core Deliverables

- **Installed CRM Software:** The selected CRM software will be installed and configured on ACME-1's designated environment. This includes all necessary server-side and client-side components.
 - **Acceptance Criteria:** Successful installation and initial system startup. Verification of basic system functionality.
 - **Delivery Date:** To be determined following the "Software Selection" milestone.
- **Migrated Customer Data:** Existing customer data will be migrated from ACME-1's legacy system to the new CRM.
 - **Acceptance Criteria:** 95% of existing customer data successfully imported with less than 1% data loss. Data integrity verification.
 - **Delivery Date:** To be determined following the "System Configuration" milestone.
- **Customized System Configurations:** The CRM system will be customized to align with ACME-1's specific business processes and requirements.
 - **Acceptance Criteria:** Configuration aligns with documented requirements gathered during the "Requirements Gathering" phase. Successful completion of user acceptance testing (UAT).



- **Delivery Date:** To be determined following the "Software Selection" milestone.
- **Training Materials:** Comprehensive training materials will be developed to enable ACME-1 users to effectively use the new CRM system.
 - **Acceptance Criteria:** Training materials cover all core CRM functionalities. ACME-1's sign-off on the completeness and accuracy of the training materials.
 - **Delivery Date:** To be determined following the "Data Migration" milestone.

Project Milestones and Delivery Dates

Key project milestones and their corresponding delivery dates are outlined below:

Milestone	Estimated Duration	Delivery Date (Estimate)
Requirements Gathering	2 Weeks	2025-08-23
Software Selection	1 Week	2025-08-30
System Configuration	6 Weeks	2025-10-11
Data Migration	4 Weeks	2025-11-08
User Training	1 Week	2025-11-15
Go-Live	1 Day	2025-11-16

These dates are estimates and may be subject to change based on project progress and any unforeseen circumstances. Any changes to these dates will be communicated promptly to ACME-1. The CRM system must also meet a 99.9% uptime.

Project Timeline and Milestones

This project is scheduled to take 15 weeks. Key milestones will mark our progress. We will track these milestones closely to ensure timely project completion.

Key Milestones

- **Requirements Gathering Completion:** [Date]



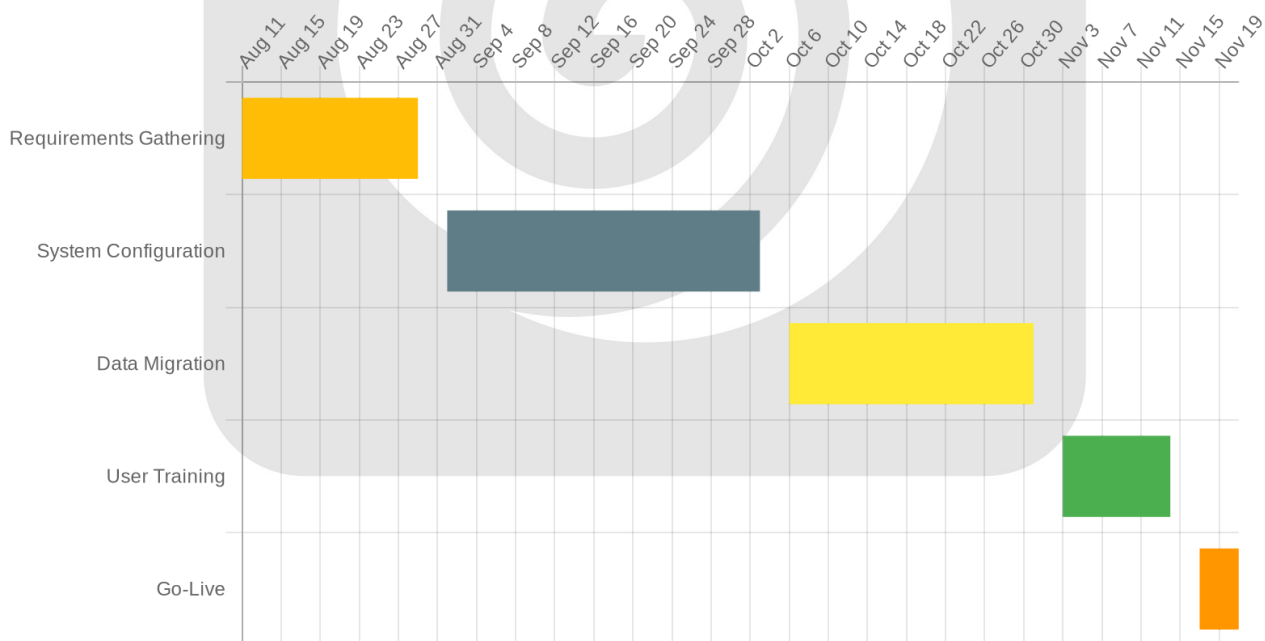
- **System Configuration Completion:** [Date]
- **Data Migration Completion:** [Date]
- **Go-Live:** [Date]

Dependencies

Certain tasks depend on the completion of others. Data migration cannot begin until system configuration is complete. User training is dependent on the completion of data migration.

Detailed Schedule

Task	Start Date	End Date	Duration	Dependency
Requirements Gathering	[Date]	[Date]	3 weeks	None
System Configuration	[Date]	[Date]	5 weeks	Requirements Gathering
Data Migration	[Date]	[Date]	4 weeks	System Configuration
User Training	[Date]	[Date]	2 weeks	Data Migration
Go-Live	[Date]	[Date]	1 week	User Training



Roles and Responsibilities

This section outlines the roles and responsibilities of both DocuPal Demo, LLC and Acme Inc. for the CRM system development and implementation project. Clear understanding of these roles is critical for project success.

DocuPal Demo, LLC

DocuPal Demo, LLC is responsible for the successful execution of the project, including development, implementation, and ongoing support of the CRM system. Key personnel and their roles are:

- **John Smith, Project Manager:** Responsible for overall project planning, execution, monitoring, and closure. This includes managing the project timeline, budget, resources, and communication.
- **Jane Doe, CRM Consultant:** Responsible for analyzing Acme Inc.'s CRM requirements, designing the CRM solution, and providing guidance throughout the implementation process.
- **David Lee, Technical Lead:** Responsible for leading the technical team in developing, testing, and deploying the CRM system. This includes ensuring the system meets technical specifications and integrates with existing systems.

Acme Inc.

Acme Inc. is responsible for providing the necessary resources, information, and support to DocuPal Demo, LLC to ensure the project's success.

- **Sarah Jones, Project Sponsor:** Responsible for providing overall project direction, securing necessary approvals, and acting as the primary point of contact for the project. Sarah Jones holds approval and sign-off authority.

Communication

Effective communication is essential for this project. The following channels will be used:

- Weekly status meetings will be held virtually to discuss project progress, issues, and risks.



- Email communication will be used for day-to-day communication and information sharing.
- Project management software (e.g., Asana, Jira) will be used for task management, document sharing, and collaboration.

Pricing, Payment Terms, and Budget

The total project cost for the CRM system development and implementation is \$75,000. This figure covers all services outlined in this Statement of Work (SOW).

Payment Schedule

Payments will be made according to the following milestone schedule:

- **Initial Payment:** 25% of the total project cost, amounting to \$18,750, is due upon signing this SOW.
- **Configuration Completion:** 50% of the total project cost, amounting to \$37,500, is due upon successful completion of the system configuration phase.
- **Final Payment:** 25% of the total project cost, amounting to \$18,750, is due upon successful data migration and completion of user acceptance testing.

Invoicing

DocuPal Demo, LLC will submit invoices to ACME-1 according to the payment schedule outlined above. Each invoice will include a detailed breakdown of the services completed and the corresponding payment amount. ACME-1 agrees to remit payment within 30 days of the invoice date. Payments should be made to DocuPal Demo, LLC via [Specify preferred payment method, e.g., wire transfer, check].

Budget Considerations

The project budget is based on the agreed-upon scope and deliverables outlined in this SOW. Any changes to the scope may result in adjustments to the project cost. All change requests will be documented and approved by both parties before implementation. DocuPal Demo, LLC will provide regular updates on project expenditures and will promptly notify ACME-1 of any potential budget overruns.



Assumptions and Constraints

Assumptions

DocuPal Demo, LLC assumes that ACME-1 will provide access to its data and personnel in a timely manner. This access is required for the successful development and implementation of the new CRM system. We also assume that the CRM software selected by ACME-1 will be compatible with its existing IT infrastructure. Any compatibility issues discovered after the project begins may require additional resources and could impact the project timeline.

Constraints

Several constraints could affect the project's scope and timeline. Delays in data access from ACME-1 may push back project milestones. Unexpected complexities encountered during data migration could also extend the timeline and require additional effort. Scope creep, defined as changes or additions to the project's requirements not initially agreed upon, presents another potential constraint.

Resource and technology limitations also exist. Access to certain legacy systems within ACME-1 may be restricted, which could complicate data integration efforts. Further, ACME-1's security policies may impose restrictions on software installation, potentially requiring alternative implementation strategies.

Risk Management

DocuPal Demo, LLC will actively manage risks throughout this project. We will identify, assess, and mitigate potential issues to minimize negative impacts on project timelines, budget, and deliverables.

Potential Risks

We have identified the following key risks:

- **Data Migration Errors:** Errors during the transfer of data from ACME-1's existing systems to the new CRM.
- **User Adoption Challenges:** ACME-1's employees may resist or struggle to effectively use the new CRM system.



- **System Integration Issues:** Problems may arise when integrating the new CRM with ACME-1's other existing systems.

Risk Assessment

We will assess risks based on their likelihood and potential impact:

Risk	Likelihood	Impact
Data Migration Errors	High	Medium
User Adoption Challenges	Medium	High
System Integration Issues	Low	High

Mitigation Strategies

We will implement the following mitigation strategies to address the identified risks:

- **Data Migration Errors:** We will use data validation scripts and conduct regular data audits to ensure data accuracy and completeness.
- **User Adoption Challenges:** We will develop and deliver a comprehensive user training program to equip ACME-1's employees with the knowledge and skills needed to use the new CRM effectively.
- **System Integration Issues:** We will conduct thorough system testing and develop a detailed integration plan to minimize potential integration problems.

Change Management Process

This section outlines the process for managing changes to the project's scope, timeline, or deliverables. It ensures all changes are properly documented, assessed, and approved to minimize disruption and maintain project success.

Change Request Submission

All change requests must be submitted in writing. ACME-1 should send these requests via email to the Docupal Demo, LLC project manager. The request should clearly describe the proposed change and its justification.

Impact Assessment

Docupal Demo, LLC will conduct an impact assessment for each change request. This assessment will analyze the potential effects on the project timeline, budget, and resource allocation. The assessment will also consider any risks associated with the proposed change.

Approval Process

The project sponsor from ACME-1 is responsible for approving or rejecting change requests. Approval indicates that the change is necessary and that ACME-1 accepts any associated adjustments to the project's timeline or budget. Docupal Demo, LLC will only implement changes after receiving written approval.

Pricing and Timeline Adjustments

Changes will be priced based on the following hourly rates:

Resource	Hourly Rate (USD)
Development	\$150
Project Management	\$100

Timeline adjustments will be assessed based on their impact on the project's critical path. Docupal Demo, LLC will provide ACME-1 with a revised project schedule reflecting any approved changes to the timeline.

Quality Assurance and Acceptance Criteria

DocuPal Demo, LLC will ensure the CRM system meets ACME-1's requirements through rigorous quality assurance processes. These processes encompass development, testing, and deployment phases.

Quality Standards

We will adhere to the following quality standards:

- **System Uptime:** The CRM system will maintain 99.9% uptime, ensuring continuous availability for ACME-1 users.
- **Data Migration Accuracy:** Data migration from ACME-1's legacy systems to the new CRM will achieve a minimum accuracy rate of 95%. This will be verified through data validation reports.
- **User Satisfaction:** We aim for a user satisfaction score of 4 out of 5, based on feedback collected after user acceptance testing.

Verification Methods

Deliverables will be verified through the following methods:

- **System Testing:** DocuPal Demo, LLC will conduct thorough system testing to ensure all components of the CRM system function correctly and meet specified requirements.
- **User Acceptance Testing (UAT):** ACME-1 personnel will perform UAT to validate the system meets their business needs and is user-friendly.
- **Data Validation Reports:** We will generate data validation reports to confirm the accuracy and completeness of migrated data.

Acceptance Criteria

The following criteria must be met for formal acceptance of the CRM system:

- Successful completion of system testing.
- Successful completion of user acceptance testing, with a satisfaction score of 4 out of 5 or higher.
- Data migration accuracy of 95% or higher, as verified by data validation reports.
- Resolution of all critical and high-priority defects identified during testing.

Sign-off Authority

Sarah Jones from ACME-1 will have the authority to sign off on completed work and formally accept the CRM system on behalf of ACME-1.



Reporting and Communication Plan

Effective communication is critical to the success of this CRM implementation project. DocuPal Demo, LLC will maintain open and consistent communication with ACME-1 throughout the project lifecycle.

Status Reporting

Weekly status reports will be delivered to Sarah Jones and other key stakeholders at ACME-1. These reports will provide a summary of progress, completed tasks, upcoming activities, potential risks, and any issues that require attention.

Communication Channels

We will use the following communication channels to ensure timely and efficient information sharing:

- **Email:** For routine communication, document sharing, and scheduling.
- **Asana:** For project task management, progress tracking, and collaborative discussions.
- **Zoom:** For virtual meetings, project demonstrations, and face-to-face discussions as needed.

We are committed to responding to all inquiries within one business day. Regular project meetings will be scheduled as needed to review progress, address concerns, and make necessary adjustments to the project plan.

Terms and Conditions

This section outlines the terms and conditions governing the Statement of Work (SOW) between Docupal Demo, LLC ("Docupal") and Acme, Inc ("ACME-1"). By executing this SOW, both parties agree to be bound by these terms.

Confidentiality

All information related to this project will be treated as confidential. Both Docupal and ACME-1 will adhere to a Non-Disclosure Agreement (NDA) to protect sensitive data. This includes, but is not limited to, business strategies, customer data, and



proprietary technology. Confidentiality obligations survive the termination of this SOW.

Intellectual Property Rights

Docupal retains ownership of all pre-existing intellectual property. ACME-1 will own the intellectual property rights to deliverables specifically created for this project, upon full payment. Docupal grants ACME-1 a non-exclusive license to use Docupal's pre-existing intellectual property incorporated into the deliverables, solely for the purpose of using the CRM system.

Limitation of Liability

Docupal's liability for any claims arising out of this SOW is limited to the total fees paid by ACME-1 under this SOW. Neither party will be liable for indirect, incidental, consequential, or punitive damages. This limitation does not apply to damages arising from gross negligence or willful misconduct.

Termination

This SOW may be terminated by either party under the following circumstances:

- **Breach of Contract:** If either party materially breaches this SOW and fails to cure such breach within thirty (30) days of written notice.
- **Failure to Meet Milestones:** If Docupal fails to meet agreed-upon project milestones, ACME-1 may terminate the SOW after providing written notice and a reasonable opportunity to cure.

Upon termination, ACME-1 will pay Docupal for all services performed and expenses incurred up to the date of termination.

Governing Law

This SOW will be governed by and construed in accordance with the laws of the State of California, without regard to its conflict of laws principles. Any legal action arising out of this SOW will be brought in the state or federal courts located in California.



Entire Agreement

This SOW constitutes the entire agreement between Docupal and ACME-1 and supersedes all prior or contemporaneous communications and proposals, whether oral or written, relating to the subject matter of this SOW.

Change Management

Any changes to this SOW must be documented in writing and signed by both parties. This includes changes to the project scope, deliverables, timelines, or fees.

Acceptance and Sign-off

This Statement of Work (SOW) represents a complete understanding between DocuPal Demo, LLC and Acme, Inc (ACME-1) regarding the CRM system development project. It is effective upon signature by authorized representatives of both parties.

Acceptance of Deliverables

Acme, Inc will have ten (10) business days to review and accept each deliverable outlined in this SOW. Sarah Jones is the authorized representative for Acme, Inc responsible for acceptance of all project deliverables.

Required Documentation

The following documentation must be provided at the time of sign-off:

- System documentation
- User manuals
- Test results
- Sign-off form

Sign-off Procedure

Upon completion of all deliverables and their acceptance by Acme, Inc, a formal sign-off will occur. This sign-off signifies the successful completion of the project as defined in this SOW. Both DocuPal Demo, LLC and Acme, Inc will retain a copy of

the signed document for their records.

Appendices and References

Supporting Documents

This section contains documents that support this Statement of Work. These documents offer further detail and context. They are incorporated by reference.

- Requirements Document
- Data Dictionary
- System Architecture Diagram

Glossary of Terms

This glossary defines key terms used within this Statement of Work. The definitions ensure clarity and common understanding.

Term	Definition
CRM	Customer Relationship Management. A system for managing a company's interactions with current and potential customers.
UAT	User Acceptance Testing. The process where users test the system to ensure it meets the requirements.

