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# Scope and Applicability

This Acceptable Use Policy (the "Policy") outlines the rules and guidelines for using DocuPal Demo, LLC's (the "Company") IT resources. The Policy applies to all IT resources owned, leased, managed, or otherwise provided by the Company. This includes, but is not limited to, computer systems, networks (wired and wireless), devices (laptops, mobile phones, tablets), software applications, data storage, email, internet access, and any other technology resources.

## User Applicability

This Policy applies to all employees, contractors, consultants, temporary staff, and any other individuals authorized to access or use the Company's IT resources. This includes access to third-party and vendor systems via the Company's IT infrastructure. All users are responsible for understanding and adhering to this Policy.

## Acceptable Use Guidelines

DocuPal Demo, LLC provides IT resources to support business operations. These resources include networks, devices, software, and data. This section outlines the acceptable use of these resources. It applies to all employees, contractors, and anyone using DocuPal Demo, LLC's IT resources.

### Network and Device Usage

Acceptable use of the network and devices includes activities directly related to job duties. Approved training and other authorized business purposes also constitute acceptable use. All usage must be secure, respectful, and compliant with all applicable laws and regulations. Personal use should be minimal and not interfere with job performance or business needs.



## Software and Data Handling

Users must only install software that has been approved by the IT department. Unauthorized software can pose security risks and compatibility issues. Data handling must always comply with company data classification policies. These policies dictate how data should be stored, accessed, and shared based on its sensitivity.

## Credentials and Data Privacy

Protecting credentials is vital for maintaining security. Users must use strong, unique passwords for all accounts. Multi-factor authentication should be enabled where available to add an extra layer of security. Passwords must never be shared with anyone. Data privacy must be maintained by adhering to data access and handling policies. Access to sensitive data should be limited to those with a legitimate business need. Any suspected data breach or privacy violation should be reported immediately to the IT department or designated security personnel.

## Prohibited Activities

Users of DocuPal Demo, LLC's IT resources must avoid certain activities. These activities are strictly prohibited to maintain security and ensure appropriate use of company resources. Violations may result in disciplinary actions, contract termination, or legal consequences.

## Unauthorized Access and Data Handling

Accessing or attempting to access systems, networks, or data without proper authorization is forbidden. This includes attempting to circumvent security measures or exceeding authorized access levels. Sharing sensitive data with unauthorized individuals, either inside or outside the company, is also prohibited.

## Malware and Harmful Software

Distributing, creating, or intentionally introducing malware, viruses, or other harmful software onto DocuPal Demo, LLC's systems is strictly forbidden. This includes downloading or installing software from untrusted sources.



## Copyright Infringement and Piracy

Engaging in any form of copyright infringement or software piracy is prohibited. This includes unauthorized copying, distribution, or use of copyrighted materials, such as software, music, movies, or written content.

## Harassment and Offensive Content

Using DocuPal Demo, LLC's IT resources to create, access, transmit, or display harassing, offensive, discriminatory, or threatening content is not allowed. This includes any form of cyberbullying, hate speech, or content that violates company policies or applicable laws.

## Privacy Violations

Violating the privacy of others through unauthorized access to personal information or monitoring of communications is prohibited. Users must adhere to all applicable privacy laws and company policies regarding the collection, use, and storage of personal data.

# Security and Monitoring

Docupal Demo, LLC takes the security of its IT resources and user data seriously. We employ several methods to monitor network and system activity. These include detailed activity logs that record user actions, regular security audits to identify vulnerabilities, and automated monitoring tools that provide real-time alerts.

## User Security Responsibilities

Users play a vital role in maintaining a secure environment. All users must keep their security software, such as antivirus and firewalls, up to date. Strong passwords are required, and users should protect their credentials. Any suspicious activity, such as phishing emails or unusual system behavior, must be reported immediately. Data protection policies, including guidelines for handling sensitive information, must be followed at all times.



## Incident Reporting

Prompt reporting of security incidents is critical. If you suspect a security breach or any other security-related issue, report it immediately. You can report incidents to the IT Security Department by sending an email to [security@docupaldemo.com](mailto:security@docupaldemo.com). You can also call the security hotline at 555-123-4567. Timely reporting helps us to minimize potential damage and implement corrective measures quickly.

## Enforcement and Penalties

Docupal Demo, LLC's IT Security Department and Human Resources Department are responsible for enforcing this Acceptable Use Policy. They will monitor compliance and investigate any reported violations.

### Disciplinary Actions

Violations of this policy may result in disciplinary actions. These actions can include:

- Warnings
- Suspension of access to IT resources
- Termination of employment
- Legal action

The severity of the penalty will depend on the nature and extent of the violation. It will also consider the user's intent and prior history.

### Appeal Process

Employees have the right to appeal any disciplinary action. Appeals should be submitted to the Human Resources Department. The Human Resources Department will review the appeal and make a final determination.

## Policy Review and Updates

DocuPal Demo, LLC will review this Acceptable Use Policy annually. The IT Security Department is responsible for maintaining the policy and ensuring it remains current and relevant.



## Communication of Changes

All changes to this policy will be communicated to users via email. The updated policy will also be posted on the company intranet. Users are responsible for reviewing and understanding the updated policy after notification.

